The Board work session began at 8:00 am.

**Vincent Adams - OSBA Board Development**

Vincent led the Board through a four-hour work session. He started the session off with a discussion about board roles and responsibilities. Superintendent Cline, Linda Seeberg, David Burke and Tony Pupo shared the development and implementation of the District’s Scorecard. They explained the five pillars and the annual goals associated with each pillar:

- Student Achievement/Thriving and Successful Students
- Caring and Supportive Community
- Our People
- Operations
- Finance

They will bring back more data to the Board in April/May 2023. At that time, the Board can give input on the strategic plan moving forward and where the Board wants the District to focus.

When the Board discusses goal setting, it should be considered to align with one or more of the pillars in the Scorecard. Some of the ideas for goals (for the next 6-12 months) that the Board brainstormed were the following:

- Consider the idea of reinstating a policy committee to free up more time during public meeting time to talk about other topics – refocus meeting agendas
- Investigate getting student participation/engagement in board meetings
- Setting aside time on agendas to discuss legislative issues
- Use some work sessions to support strategic work
- Engage in training around developing a policy process
- Board self-evaluation
- Revisit the Board Operating Agreement
The Board will continue the discussion of goals on January 11th work session.

Due to time constraints, the Board Operating Agreement was not able to be discussed as planned. The Board agreed to discuss it at the January 11 work session.

The work session ended at 12:42 pm.

Michael Summers, Chair

Gina Blanchette, Executive Assistant