Board Members in Attendance: Chair Michael Summers, Vice Chair Liz Goodrich, Directors Eric Lea, Amanda Page and Keri Lopez

Michael Summers called the meeting to order at 5:30pm and a quorum was established. No changes or questions regarding the agenda.

Student Showcase
Ridgeview High School - The culinary students served the board dinner while entertained by performances by Raven Song and a saxophone quartet.

Citizen Comment
Donna Abelein, Citizen - Shared views on equity

2022-23 Financial Audit Results - Brenda Bartlett, CPA, Sensiba
Brenda presented the audit Sensiba conducted for the financial statements for the year ending June 30, 2023, a compliance audit, as well as a federal spending audit. The financial statements audit received an unmodified opinion with no reservations - the highest level of opinion. The compliance audit did not find any instances of noncompliance. In the federal spending audit, there was only one finding of non compliance related to procurement within the child nutrition program. Management will put processes in place to ensure future compliance.

Kathy Steinert and Barbie Unfried presented the District’s ACFR for the 2022-23 fiscal year, which contains the audited financial statements. They were pleased to report that the District received an unmodified opinion on our financial statements from the auditors, Sensiba. This means the District has received a “clean” opinion with no reservations, the highest level of opinion.

Resolution 23:185
All Oregon school buses with diesel engines that were manufactured prior to January 1, 2007 must be replaced or retrofitted by January 1, 2025 with engines or buses manufactured on or after January 1, 2007. The District will be purchasing eight buses, four being propane, the other four will be diesel.

Director Lea moved that the Board of Directors of the Redmond School District adopt Resolution 23:185 authorizing an interfund capital loan from the General Fund to the Bus Replacement Fund, a sub-fund of the Asset Replacement Fund, in the amount of $1,400,000 for 5-years at an annual interest rate of 5.0%, in order to provide the necessary cash funding for the purchase of 8 school buses in the 2023-24 fiscal year. Furthermore, I move that the Board of Directors of the Redmond School District direct District Staff to repay the interfund loan from the Bus Replacement Fund resources in accordance with the debt service schedule included in the resolution. Vice Chair Goodrich seconded the motion. Motion carried, 5-0.
Early Literacy Success Grant
Chris Morton and Stephanie Wilcox presented another overview of the Early Literacy Success Grant. The planning input included staff from Teaching & Learning, Student Services, Title, English Language/Dual Language, elementary principals and teachers. The Grant components include a reflection of the District’s current programming, a two year literacy plan, and inventory and budget allocation. The Literacy Plan includes professional development, extended learning, student growth plan, communication plan, and matching funds. Our District has chosen the following categories for allocation, or “spending buckets”, professional development, curriculum adoption and implementation, specialists/instructional coaches, extended learning, and high-dosage tutoring.

On December 6th, the Grant was posted on our District website, messaged to District families using Parent Square, posted on District social media, and a printed copy was placed in the District office lobby. On December 8th, the Grant was posted in this Board meeting agenda packet on our District website. The agenda included an opportunity for public comment at this meeting. No public comment was made.

Director Page moved that the Redmond Board of Directors approve the proposed ODE Early Literacy Success School District Grant application for submission. Vice Chair Goodrich seconded the motion. Motion carried, 5-0.

OSBA Elections
Director Lopez moved to approve the proposed revisions to the OSBA bylaws as presented. Director Lea seconded the motion. Motion carried, 5-0.

Superintendent Goal Report #1 – Ready Graduates
Superintendent Cline presented the work our District is doing with the consulting firm Studer. The work is focused on continuous improvement with aligned goals, aligned behaviors and aligned processes. The District started surveying our parents, students and employees to gather input on how our District is doing in certain areas. With that data, last year a District Scorecard was created. This year it was rolled out to all District departments and principals and they are developing their own scorecards and action plans. Year three it will be rolled out at the grade level, then year four at the classroom and student level. The District Scorecard includes five pillars, (1) Student Achievement/Thriving Successful Students, (2) Caring and Supportive Community, (3) Our People, (4) Operations, (5) Finance. Each of the five pillars have a mission statement, goals and a scoring system.

Chris Morton walked the Board through an example of an elementary scorecard and David Burke walked the Board through an example of a secondary scorecard. These scorecards are focused on the first two pillars. Linda Seeberg and Superintendent Cline explained the “Always Actions” that the leaders in the District are using, these include leader rounding, 30 and 90 day interviews with new team members, plus/delta, fist to five, fishbone root cause analysis, leader action plans, and stop light progress. These always action check-ins are scheduled and communicated.

Consent Agenda
Director Lea moved to accept the Consent Agenda as presented. Director Page seconded the motion. Motion carried, 5-0.

Superintendent & Board Updates
The Board and Superintendent shared their updates since the last meeting, no Board actions were taken.

Director Lopez moved to adjourn the meeting at 8:15 pm. Vice Chair Goodrich seconded the motion. The motion carried, 5-0.