



P: 541.923.5437

F: 541.923.5142

145 SE Salmon DR | Redmond, OR 97756

www.redmond.k12.or.us

BOARD APPROVED 10/26/22

Redmond School District

Board Work Session

October 12, 2022

Board Members in Attendance: Chair Michael Summers, Vice Chair Liz Goodrich, Directors Keri Lopez, Alice DeWittie, Shawn Hartfield (virtual)

The Board work session began at 5:30pm.

Policy Process

The Board discussed the policy process and how they would like to proceed in hopes of finding a way to get through the policies more efficiently, but to continue being transparent. There was discussion around whether to continue reviewing policies as a whole Board for the first reading, or going back to having a policy committee with two Board members. In the future, the policies will be presented to the Board in order of Required, Highly Recommended, Recommended, and Optional.

Policy Updates

ACB – Every Student Belongs (Required) – Remove the safe and welcoming statement and replace it with our equity stance. Question – What is *actually* required and what is optional?

DH – Loss Coverage (Highly Recommended) – Accept proposed changes

GBL – Personnel Records (Required) – Ask legal if we can remove #11 allowing the superintendent to permit other than those specified above to inspect personnel records.

GBLA – Disclosure of Information (Delete) – Accept proposed deletion

IGBAF-AR – Special Education – Individualized Education Program (Required) – Accept proposed changes

IGBAG-AR – Special Education – Procedural Safeguards (Required) – Accept proposed changes

IGBB – Talented and Gifted Program (Required) – Accept proposed changes

JBB – Educational Equity (Optional) – Discussion, but did not accept nor deny proposed changes

KH – Gifts to the District (Staff requested changes) – Remove “and are consistent with the purpose and mission of the district” from the first sentence of the first paragraph. Kathy Steinert will rework the first sentence of #6 to clarify that it is the development of *administering* the funds.

Board Goals

The Board discussed setting goals for the 2022-23 school year. The minutes from June 7, 2022 will be forwarded to the Board, which summarizes the Board self-evaluation. The Board discussed possibly focusing on an area of improvement from the Board evaluation as a goal. Policy BA – Board Goals will

also be forwarded to the Board as guidance for setting goals. A Doodle Poll will be sent out to set a special work session for a goal setting discussion prior to the October 26 meeting, where the goals can be approved.

Appointment Process of New Board Member

The Board discussed areas of improvement for the appointment process in an attempt to be more transparent. The Board discussed ideas as follows, keeping the score sheets until all the interviews are complete, having each Board member say their scores aloud to be tallied and having the Board members announce any conflicts of interest with applicants.

The work session ended at 7:48 pm.


Michael Summers, Chair


Gina Blanchette, Executive Assistant