The Board work session began at 5:30pm.

Policy Process
The Board discussed the policy process and how they would like to proceed in hopes of finding a way to get through the policies more efficiently, but to continue being transparent. There was discussion around whether to continue reviewing policies as a whole Board for the first reading, or going back to having a policy committee with two Board members. In the future, the policies will be presented to the Board in order of Required, Highly Recommended, Recommended, and Optional.

Policy Updates
ACB – Every Student Belongs (Required) – Remove the safe and welcoming statement and replace it with our equity stance. Question – What is actually required and what is optional?
DH – Loss Coverage (Highly Recommended) – Accept proposed changes
GBL – Personnel Records (Required) – Ask legal if we can remove #11 allowing the superintendent to permit other than those specified above to inspect personnel records.
GBLA – Disclosure of Information (Delete) – Accept proposed deletion
IGBAF-AR – Special Education – Individualized Education Program (Required) – Accept proposed changes
IGBAG-AR – Special Education – Procedural Safeguards (Required) – Accept proposed changes
IGBB – Talented and Gifted Program (Required) – Accept proposed changes
JBB – Educational Equity (Optional) – Discussion, but did not accept nor deny proposed changes
KH – Gifts to the District (Staff requested changes) – Remove “and are consistent with the purpose and mission of the district” from the first sentence of the first paragraph. Kathy Steinert will rework the first sentence of #6 to clarify that it is the development of administering the funds.

Board Goals
The Board discussed setting goals for the 2022-23 school year. The minutes from June 7, 2022 will be forwarded to the Board, which summarizes the Board self-evaluation. The Board discussed possibly focusing on an area of improvement from the Board evaluation as a goal. Policy BA – Board Goals will
also be forwarded to the Board as guidance for setting goals. A Doodle Poll will be sent out to set a special work session for a goal setting discussion prior to the October 26 meeting, where the goals can be approved.

**Appointment Process of New Board Member**
The Board discussed areas of improvement for the appointment process in an attempt to be more transparent. The Board discussed ideas as follows, keeping the score sheets until all the interviews are complete, having each Board member say their scores aloud to be tallied and having the Board members announce any conflicts of interest with applicants.

The work session ended at 7:48 pm.

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Michael Summers, Chair

Gina Blanchette, Executive Assistant