Meeting was called to order at 5:30 pm by Chair Hartfield and a quorum was established.

Citizen Comment
Josie Hopper and Karli Ruelas — OMS Students — OMS activities and updates
Paulina Figueroa — RHS Student — RHS activities and updates
Jamie Bowman — Encourage adoption of the proposed health curriculum
Stephanie Powell — Encourage adoption of the proposed health curriculum

RSD Program Implementation Plan (PIP) — Chris McKay, HMK
Director Cummings moved to adopt the Program Implementation Plan. Vice Chair Summers seconded the motion. Motion carried, 5-0.

2020-21 Student Investment Account (SIA) Annual Review — Linda Seeberg
The two most significant portions of RSD’s original SIA funding plan included, 1) funding for consultation and staffing, setting up on-site, school-based supports for students struggling significantly with mental, behavioral health issues, 2) Through the use of SIA funding for additional teachers, prioritizing class size reduction for kindergarten and 1st grade classrooms. In light of reduced funding, we focused on the first strategy. We maintained funding for StepUP program staffing, additional MS counselors, and consultation and training for BRYT program onboarding. The annual review will be posted on the district’s website.

Citizen Comment
There was no citizen comment.

Secondary Language Arts Adoption Process Preview
This adoption will include grades 6-12 core LA courses, advanced placement courses, and supplemental materials. The team has been selected, they include several staff members from each secondary school, administrators, and coaches. The first meeting will be next week to set goals, discuss student academic needs and priorities, and determine selection criteria. Teachers will pilot or sample the materials and
provide feedback. There will be parent participation from each school as well and materials will be available for check out. The goal is to have a final recommendation to the Board by April.

**Board Operating Agreement (BOA)**
*Vice Chair Summers moved to adopt the Board Operation Agreement as edited. Director Lopez seconded the motion. Motion carried, 5-0.*

**Parents' Rights in Education Month Proclamation**
Director Goodrich asked to have the phrase “...including ethical and behavioral norms and traditions” be removed. It was requested to have the proclamation read aloud in Spanish, however services were not provided.

*Director Lopez moved to adopt Resolution 21:165 (originated from Crook County School District), remove the first WHEREAS paragraph and change “Parent” to “Parent/Guardian” throughout the Resolution. Director Cummings seconded the motion. Motion carried, 4-1 (Director Goodrich voted no.)*

**Consent Agenda**
Chair Hartfield has a change to the 10/27/21 minutes, change wording in statement to read “frustration” to replace “anger”. Director Lopez has a change to the 10/27/21 minutes in her Board report, separate out student presenters and the Studer presentation. Both sets of minutes have the Board members listed incorrectly, should be Vice Chair Summers and Director Goodrich.

*Director Lopez moved to accept the Consent Agenda as presented with the corrections to the minutes. Director Goodrich seconded the motion. Motion carried, 5-0.*

**Superintendent, District, and Board Goals**

**District Goals:**

**Engagement**
The District will use extracurricular activities and career technical education to improve student engagement at the middle and high school levels, and the board will receive a quarterly report.

**Reading**
3rd Graders will meet 100% median progress toward typical growth by the end of the academic year, as measured by the final iReady Reading Diagnostic (administered in late spring).

**Math**
5th Graders will meet 100% median progress toward typical growth by the end of the academic year, as measured by the final iReady Math Diagnostic (administered in late spring).

**9th Grade on Track**
Freshman in the 2021-22 school year will return to an on-track rate of above 80% for the 2021-22 school year and increase their on-track rate to above 85% in the 2022-23 school year.

*Director Cummings moved to approve the District goals as presented. Vice Chair Summers seconded the motion. Motion carried, 5-0.*

**Superintendent Goals:**
Vision and Mission
The Superintendent will develop and implement a new vision and mission for the District by March of 2022.

BRYT
By the end of the 2021-22 school year, the BRYT Program will have its basic program in place, its entry and exit criteria determined, and will have a working plan of coordination between other district programs.

Studer Initiative
By the end of the 2021-22 school year, RSD will have designed and developed a district scoreboard that identifies strategic priorities and helps to align the system.

_Director Cummings moved to approve the Superintendent goals as presented. Vice Chair Summers seconded the motion. Motion carried, 5-0._

Board Goals:

The Board will review all policy updates in work sessions (in lieu of the policy committee) to increase Board knowledge.

The Board will participate in parliamentary procedure training with OSBA.

The Board will conduct a self-evaluation.

_Director Cummings moved to approve the Board goals as presented. Vice Chair Summers seconded the motion. Motion carried, 5-0._

Superintendent and Board Updates

Superintendent Cline
- Our District is 3.4% down on attendance, the entire state is down 3.1%, we will receive an addition $172/ADMw
- Off-the-Record meeting with the superintendents across the state – OHA has been meeting weekly regarding the metrics regarding the mask mandate – case rates are too high across the state to drop the mandate
- There are no discussions regarding mandatory vaccinations in our District, if that were to ever be the case, it would be handled just as other vaccines (MMR, etc) with an opt out available
- Statewide assessments will be in place this year – ODE is trying to find a shorter assessment
- ODE is trying to move six large funding plans (SIA, CIP, CTE, etc) into one planning process
- Admin met with Studer today - working on a scorecard for goals
- Michael, Liz, David, Linda and Charan to tour a few models of CTE models in the Salem area on Friday

Director Lopez
- Looking forward to working with the Board on policy updates

Director Cummings
- RVHS students wrote over 800 letters and delivered them to the VFW today
- Reviewed the FLASH health curriculum recently, community can check out and review, appreciate the availability to opt out. Also reviewed The Great Body Shop curriculum, would like to see some consistency in the opt out forms.
Director Goodrich
- Unable to attend the Black History 365 open house, but will review the curriculum
- Looking forward to meeting up with the newly adopted schools
- Excited to see the new library at Hugh Hartman, shout out to Pia Alliende
- Was also able to review The Great Body Shop curriculum – great tools for parents
Vice Chair Summers
- Attended a Black History 365 presentation and it was outstanding – encourage Board members to attend the open house if possible
- Looking forward to the fieldtrip to see the CTE programs – hoping to bring more to our area
- Attended daughter’s volleyball banquet – great to see the character development - good reminder to see the importance of being a part of something
Chair Hartfield
- Attended the cross country banquet where two 8th grade students conducted the presentation of each student – very fun to watch
- Board received a letter back from Pat Allen with not much specificity – wishing for a pathway through this
- Five volunteer coaches were at a club basketball practice

Director Goodrich moved to adjourn the meeting at 8:30 pm. Director Lopez seconded the motion.
Motion carried, 5-0.

[Signature]
Shawn Hartfield, Chair

[Signature]
Gina Blanchette, Executive Assistant