Board Members in Attendance: Chair Shawn Hartfield, Vice Chair Michael Summers, Directors Jill Cummings, Keri Lopez, Liz Goodrich

The work session started at 12:03 pm.

District Initiatives
Superintendent Cline briefly reviewed district initiatives:
- 2019-2022 Continuous Improvement Plan
- Improvement Science – Studer
- iReady Reading and Math
- BRYT
- Career and Technical Education (CTE)
- AVID

District Data
The Curriculum-Instruction-Assessment team reviewed District data:
- Attendance
- Preliminary K-5 Reading Data - iReady
- Preliminary K-5 Math Data - iReady
- Graduation Rates and 9th Grade on Track
- Course Passage Rates
- Disciplinary data

Superintendent Evaluation Tool
The Board agreed to use the OSBA Superintendent’s Evaluation Tool that was used last year.

Board Operating Agreement
The Board agreed to bring the Board Operating Agreement to the November 10th meeting. This version has the changes that the Board made that Vincent tracked.

SMART Goals (Specific. Measurable. Achievable. Realistic. Timely)

District Goals:
Engagement
The District will use extracurricular activities and career technical education to improve student engagement at the middle and high school levels, and the board will receive a quarterly report.

Reading
3rd graders will meet 100% median progress toward typical growth by the end of the academic year, as measured by the final iReady Reading Diagnostic (administered in late spring).

Math
5th graders will meet 100% median progress toward typical growth by the end of the academic year, as measured by the final iReady Math Diagnostic (administered in late spring).

9th Grade on Track
Freshman in the 2021-22 school year will return to an on-track rate of above 80% for the 2021-22 school year and increase their on-track rate to above 85% in the 2022-23 school year.

Superintendent Goals:
The Superintendent will develop and implement a new vision and mission for the District by March of 2022.

BRYT
By the end of the 2021-22 school year, the BRYT Program will have its basic program in place, its entry and exit criteria determined, and will have a working plan of coordination between other district programs.

Studer Initiative
By the end of the 2021-22 school year, RSD will have designed and developed a district scoreboard that identifies strategic priorities and helps to align the system.

Board Goals:
The Board will review all policy updates in work sessions (in lieu of the policy committee) to increase Board knowledge.

The Board will participate in parliamentary procedure training with OSBA.

The Board will conduct a self-evaluation.

School Assignments
Chair Hartfield
- Obsidian Middle School
- M.A. Lynch Elementary
Vice Chair Summers
- Redmond High School
- Elton Gregory Middle School
- Sage Elementary
Director Jill Cummings
- Ridgeview High School
- RSDFlex
- John Tuck Elementary
Director Liz Goodrich
• Tumalo Community School
• Hugh Hartman Elementary
• StepUP at Edwin Brown
Director Keri Lopez
• Terrebonne Community School
• Tom McCall Elementary
• Vern Patrick Elementary

The work session ended at 3:52 pm.

Shawn Hartfield, Chair

Gina Blanchette, Executive Assistant