Equal Educational Opportunity

Every student of the district will be given equal educational opportunities regardless of age, sex, sexual orientation\(^1\), race, religion, national origin, disability, marital or parental status.

Further, no student will, on the basis of gender, be excluded from participating in, denied the benefits of, or subjected to discrimination under any educational program or activity conducted by the district. The district will treat its students without discrimination on the basis of gender as this pertains to course offerings, athletics, counseling, employment assistance and extracurricular activities.

The superintendent designates the director of human resources to coordinate its efforts to comply with and carry out its responsibilities under Title IX. The Title IX coordinator will investigate complaints communicated to the district alleging noncompliance with Title IX. The name, address and telephone number will be provided to all students and employees.

The Board will adopt and the district will publish grievance procedures providing for prompt and equitable resolution of student and employee complaints under Title IX.

END OF POLICY

Legal Reference(s):

ORS 326.051  ORS 336.086  OAR 581-021-0045
ORS 329.025  ORS 342.123  OAR 581-021-0046
ORS 329.035  ORS Chapter 659  OAR 581-022-1140
ORS 336.067  ORS Chapter 659A
ORS 336.082  SB 2 (2007)


\(^{1}\) Sexual orientation means an individual’s actual or perceived heterosexuality, homosexuality, bisexuality or gender identity, regardless of whether the individual’s gender identity, appearance, expression or behaviors differs from that traditionally associated with the individual’s sex at birth.