

Redmond Equity Task Force 1/25/2021 Meeting Minutes

Present: Charan Cline, Lavon Medlock, Rosemary Geraghty, Alishia Anderson, Jon Bullock, Kelli Tusow, Pia Alliende, Gabriela Peden, Jessica Pickens, Marcus Legrand, Trevor Flaherty, Lily (student rep), Liz Goodrich, Liliana Cabrera

- Started with introductions of new members Gabriela Peden and Jon Bullock
- Lavon shared that Native American representation is requested for this task force and to share names with Charan or Lavon
- Group check-in on how we are feeling internally “our weather report”
- Reviewed ETF group agreements – Agreements for Courageous Conversations
- Reviewed Strategic Properties and grouping areas together and focusing on 1-4
 - Discussion
 - Equity lens is #5 in priorities and this should be a focus in order to work on 1-4
 - District team and School Board is working on equity lens and coming up with proposals to bring to the ETF for thoughts – this work has already started.
 - Review district CIP information
 - Outcomes and accountability need to be addressed
 - Can this ETF take on all 8 areas on limited terms? It is all important. Do we focus on infrastructure and foundation and vote again in the future on priorities?
 - We need clear targets on what we want to see and how we are going to measure this. Foundational work is needed.
 - Action mentality is needed and asking again for stories is retraumatizing families and we already have answers to these questions.
 - Went over the 3 priority areas and had everyone vote for preference area
 - Charan shared about “Grow your own program” for diversifying workforce in Central Oregon
 - Jon shared about SOU program – Pirates to Readers
- Equity Lens Update
 - Subcommittee investigating other School District Equity Lenses
 - Found that in these models that the Equity Lens came after other work
 - Looking at West Coast SD’s and creating some documents to take to the district for more discussion and then bring to the ETF
- Went into breakout rooms
 - Identify problems and what resources ETF needs
- Send questions for information requests to Charan
- February meeting facilitator - Trevor
- March meeting facilitator – Marcus
- April meeting facilitator - TBD
- May meeting facilitator – Liliana
- June meeting facilitator – Jessica
- Meeting adjourned: 6:36pm